

GOVERNMENT COLLEGE FOR WOMEN(A), GUNTUR.

ACTIVITIES - 2023-24

Grievance & Redressal Cell and Internal Complaints Committee

GOVT. COLLEGE FOR WOMEN (A), GUNTUR

Internal Complaints Committee (ICC) and Grievance & Redressal Cell (GRC)

INDEX 2023-24

S.No	Name of the Activity	Date
1	Awareness programme on 1098 /Disha app.	11.09.2023
2	Awareness Programme on "Anti ragging Laws and PoSH Act"	20.04.2024

Govt. College for Women (A), Guntur

Grievance & Redressal Cell and ICC Committee

Awareness programme on 1098 / Disha app.

11.09.2023

MEETING MINUTES:

2	
Meeting Minutes	08.09.2023
	on 08.09.2023 at
Members of the GRC and ICC met in the Telugu I	Department on
Members of the Cree	
4.00 P.M. with the fallowing agenda.	udents about the importance
Onducting awareness programme to the I Year st Conducting awareness programme to the I Year st CRC & ICC.	
and functioning of the GRC & ICC. 2. Committee members are responsible for giving in	formation to students.
2. Committee means	and instructing students
Members have decided to control the ragging a	cuvity and such complaints
ender the contract reasons in the contract	Premise
to raise complaints against ragging in to be return and drop-in complaint boxes in various	us piaces in the conses
	V.R. Two learning
Co-Ordinator & Members	Principal
Dr. S. Divija Devi & 139	
Dr. M. Kamala Karuna M.	
Dr. M. Kamala Karuna M. A. Dr. V. Bhavani V. & .	
Dr. R. Anuradha	

PRINCIPAL PERMISSION:



CIRCULAR:



Objective: To create awareness about various help line centers and apps which are initiated by the government for the safety and protection of women and children.

Need of the hour & context: Now a days women and children of all ages are facing violence, discrimination and sexual harassment at home and work places. Government of India and all state governments have established various help line centers and apps for the protection and safety of women and children. A wide spread awareness campaigns are conducted across the country are conducted to bring awareness about these helpline centers.-----

Brief description of the programme: Every year the GRC & ICC committees will conduct an awareness Programmes for students about, laws regarding ragging and penalties / Disha app a government initiative of Andhra Pradesh / 1098 or 181 help line centers. For the first year after they join the college we conduct awareness programme about functioning of the GRC committee and how to file grievances and how the problem is redressed. we instruct our students to abide the rules and regulations in the college and hostel and to maintain good conduct during their stay at the campus.

Attendance: 70 students & 10 Faculty

Outcome: Students are made aware about ragging, 1098, Disha App.







ATTENDANCE:

Date;		d Redressal Cell adance	
S. No.	Name of the Student	Class	Signature of the Student
T	D Kerythi	S.F.A. CPOLHOD	Kenth Duc
2	B. Aruna		B. Anna
3	k sownyo	1 pm (Pol! sc)	
4	mercase adot hi	IRACMI Sci)	m. avocs stocht
	R. Aritha	1st BA(PS)	52 Anitha
6	Dittohana Ruga	et	M. Reput.
7	5-Suma	15+ BA(PS)	The Paris of the P
	ch-Ramya		Ch Ramya
9	V. chandra Homina	A STATE OF THE PARTY OF THE PAR	u chandra Mounte
10	D. Aporton		D Apone
11	K. Naga mallague	1000	
12	I Divya	The state of the s	
13	k-Esthern Pari	1 24 10 0 (18)	T DIVYA
14	V-chinnan	THEACH	& ELACON .

15	W WANTERSONA	Mayor A maracessothi
16.	V. Chanson Mounipay	
17	I. Divya	BA (BUILD) I DIVYA
8.90	k sowmyn	S. A Coultse) K. Sowingo
19	D. Aparro	an (posses) Dogana
20	v harge .	1" Em Spred N Fauge
21	M doing Mallescoari	1st B conflored M drivera mallerway
22	M. Subbolakshmi	Pt B- Se timethe M. Seekha lake himi
23.	y Gayo Etrounis	1 santary Gorge 15 levas?
24	G. vyshnovt	Moume Guyshnav
25	te swothi	ist ocombing K smalle
26	1 Dufiles	14 B. company p. Dechika.
27.	P Repudent Bai	Scores PRAdei Bai
28	4 prina christini	1 to longerous 1. Briga darding
29	Balloons prosonna	B. Com Consul B. Presarva.
10		Estantament to although
12	to beginning	1-40 com/c) pr. Pr. Janes
120		("B-com(GEV) Chi-strapasvothi

33	T. Kotorthana	Elecontgeral	T Keesthana
-0.0	M. B.TYOUTHUKUMAN	13 EB. CEMON	m & TYOUN UKUM
36	rt. rlagadyothi		m-Naga Uyathi
38	ch. Maga malleymai	BSC (20010/9)	DA-falma latha
390		B. cons(read)	
40	a. Sravabi	B. Com(Craus)	A-Svavani
41	-1-medulas	w. comp. days	at sechite
42	B. Sankhi nak	Secondary	R. Anathi Rai
44	P. Ribideri Bar	The state of the s	p rlandhini PREMORY BOL
45	P. Vashtha	100	p. vasatha.
46	k Smitha	de-compline	
	h Indian towath !	THE RESERVE OF THE PARTY OF THE	K India Franth
48	m.lafishing DUSBA	The state of the s	n lakechent euroga
49	m shulo.	100	m. shuha
51	m. Sant B. San Sayla	20	en Sony Bashi sheka

TA-	art Oakshall	2 HB combine 1 52 lakehort
	windfa	Agreen Grane Mujotha
	Rygolateland	Paccontinues C. Pagolaketin
	kalipan?	townstimm S. Edgar
	. Rani	18 Bran Planned G. Davi
A.	Syothena	PERMIN A TYAHUND
	Sharkathi	PB-com/fine E. Stevanthi
10.0	585hq	Te.comdina) A sisisha
11 55	Edher Dani	12t Beconfile A Edher Dani
4 -	Scothairana.	1st B. compline y. Pocknisea
Sk	Asma lai	1 Bromfrin Sh. Mma bi
P	Kanya	Reference P. Kaugh
M.	Rec	Rai Ban (An) M. Roja.
2	Papelu	Jeturoman killohelu
48 TOTAL	nadhuri	sternitum P. madhuri
n-	Trensi Pant	To a conferming A Transic Desir
M	lakshow?	PRIONER M Carthon
2 / 1	Akanksha	DE contra v. Akenksha
	Caranya	PRINTED T Sakenya

FEEDBACK:

	Grie	Eccibs		op.
eet me	of the Activity: A	Class	Feedback	
io.	Student	TIB-com	brood	na provoliško
2	Lefabliotor	TE B-form	Good	Attena sv:
*	Attema set	(Osea)	Chooa	N. Cikhi Han .
3	N.Likhiama	IL B-com	mond	o parani
4	D REDNI	onen	OKOCA	con congathing
3	CH Chaya Nort	DE COM	Grood	
6	S. Subhalard	22 M Bion	Greed	S. Scabbalansha
7	MoSupiyo	alligram	Giona	M. Druking
8		IN B HOUSE	Good	13 Sandhap Beri
9	1 1 11	T. B. Com	Excellent	k-shobha
-1		1 D & line		k trastrant
1	1 M. Navani	THE GALLET	P. Constant	H-svamue
1	2 DKau?Ha	Chennal Chennal		D. Kautrea
1	oberenny c		A cores	(residence
-	4 p.Hackur	200000	in Greellent	Patodiane

16		The Control	D VENT GOOD	p Syrama
1		NA JEBOW	Coons	milavan
17	Art Phonyalli	Ha CHITCH	Good	or pente
18	P. Rykolovi B	3	trend	PRopoderi
19	to althorha	E corr	Good	K. Alekhoth
20	BS. Low po	and Talen	God	B (Pasanno
22	B. Jyoffi	Tolacom(a)		12 Just Al
23	# Ohanauli	I'E Com (o)	Gend	K Johanni
24	@ Problem#	: 8% Com (ca)	Good	B.Prokhain#
25	sk Yasiman	E's Corles	very Good	Skylasimin
26	sk toeloon	1 55 (an (b)	very Good	St Tase lean
-	Prosontha	130 Go (G)	Very Goal	Pragantha
В	Kenya	T'B Gro (A)	Good	kanya
0	Physnika	T'E COM (P)	Geal	Prispandea
-	Pateri	De Corles	Veasy Good	Russi
1112	Chinoxi	TOGOCO	Good	Chiron
16		Bancas	Good	Charani
		(e)	Good	Phon
1	tanksha /	Contain_	Good	Akankufa

14.	100 Par	Name of Street	Good	e portuguela
33	в рэйчанка		Execution)	e. s. abrilan sim
300	t maha Calcilini	B. E. Come Con	Exerction	to the part and
37	K Daylor Sal	a confini	Good	te rankida
38	n tubere-	WY GERRO	very clear	Service
34		Willen.	Chara	Alternation
40.	to processor transition	- n meen	Excellent	BANDA
41	Manahima	Trans	61	N. Maluna
43	me 1	ALL STATE	-	E from al
4)	Le Due Jon	A.R. somic	Lood	والقصور لم
44	s Alekhya	78 contre	The state of the s	B.Akkhis
45	d Separabli	I Bamb	Nice	ch Suprah
40	1 Versolling	Perting	3004	1. house
41	A Mothers			A Typihan
	BBH hander Don	ya Erscore (N	good	B. Cunga
4	Lalitha	Pocarde	Good	latitha
113	Palavi	T's Conce	Good	Pallaci
3	Arritha	1.0 B C	Good	Antha
3.2	Mali	3. O Conto	D Good	Hahi

				way Good	Dough
	3	Lat Sheri Souri	Out to the second	very Good	B. Horasa
3		p Vonasa] Blomba		p. sinsta
1	5	P sws swska		Long Good	Arabi
	6	Arth	I to Con Can	Good	Asha John
13	57	Asla Jyotha	gose _	Good	Ayesha
1	58	Ayesha	E & Corlos	Very Good	
	19	Blessy	7º Bse	voy Good	Blessy
7	60	pushpa	De Carricol	way Good	pushpa
100	61	Pagra	2 th con (A)	Good	Duggi
Ī	62	- 00	Topse	Good	payga on
100	63	Nava si		way Good	ADDRESS!
1	64	Moga sri	5 0 se	Good	Siva Dunga
7	63	Siva Durga Sameta	2ºose	Vegay Good	Sameera
1	66.	th Alres n	3 ase	Grood	sk Afree
1	67	Okona laveni	T Godenland	venny Good	Nara lazi
-	68	Vouesi	39 15 C	Good	Kavasi
-	69	Anthono.	Telan(a)	Cenod	Airthana
I	70	Lance Control			kusuma
-	71	Lakelai	Profession (8)	vear Good	lakshmi
1		Date of the last o	P IS (SW(#)	Crosid	Inc. Section

Govt. College for Women (A), Guntur

Grievance & Redressal Cell, ICC Committee

1. Awareness Programme on "Anti ragging Laws and PoSH Act"

20.04.2024

MEETING MINUTES:

Meeting Minutes

02.04.2024.

Members of the GRC and ICC met in the Telugu Department on 02.04.2024 at 4.00 P.M. with the fallowing agenda.

- 1. Organize guest lecture on the "Awareness on anti-ragging laws and PoSH act"
- Committee members are responsible for giving information to students.

Members have decided to control the ragging activity and instructing students to raise complaints against ragging in the college premises and such complaints to be return and drop-in complaint boxes in various places in the college.

Co-Ordinator & Members

Dr. S. Divija Devi @ 159

Dr. M. Kamala Karuna

Dr. V. Bhavani

Dr. R. Anuradha

Principal

PRINCIPAL LAVT, COLLEGE FOR WOMEN (A.

PRINCIPAL PERMISSION:

Guntur. The Principal 12-04-2024 Government College for Women (A) Guntur. Respected madam, This is to bring to your kind notice that the GRC & ICC committee of our college is planning to organize guest lecture on the "Awareness on anti-ragging laws and PoSH act" by Smt. S. Padmaja, Advocate and member ICC committee GCW, Guntur, on 15th April 2024 at 12pm, in the seminar half-GCW, Cuntur, We request you to give permission to use the seminar hall inorder to conduct the afore said programme. Thanking you, Yours sincerely, Q 11-Convenor GRC & ICC committee

CIRCULAR:

This is to inform you all that the GRC and ICC committee of our college is going to organize an awareness programme on "anti-ragging laws and PoSH act" by Smt. S. Padmaja, Advocate and member ICC committee GCW, Guntur, on 15th April 2024 at 12pm, in the seminar hall GCW, Guntur. I request all the students, female teaching and non - teaching staff to attend the programme. Convenor GRC & ICC committee W. R. This is to inform you all that the GRC and ICC committee of our college is going to organize and PoSH act" by Smt. S. Padmaja, Advocate and member ICC committee GCW, Guntur, on 15th April 2024 at 12pm, in the seminar hall GCW, Guntur. I request all the students, female teaching and non - teaching staff to attend the programme.

Objective: Prevention of Sexual Harassment at the work place (PoSH)

Brief description of the programme: Advocate Ms.Padmaja elaborately explained about the Act that support the working women at work place. She said the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work. It was passed by the Lok Sabha (the lower house of the <u>Indian Parliament</u>) on 3 September 2012. It was passed by the Rajya Sabha (the upper house of the Indian Parliament) on 26 February 2013. The Bill got the assent of the President on 23 April 2013. The Act came into force from 9 December 2013. This statute superseded the Vishaka Guidelines for Prevention Of Sexual Harassment (POSH) introduced by the Supreme Court (SC) of India. It was reported by the <u>International Labour</u> Organization that very few Indian employers were compliant to this statute. Most Indian employers have not implemented the law despite the legal requirement that any workplace with more than 10 employees need to implement it. According to a FICCI-EY November 2015 report, 36% of Indian companies and 25% among MNCs are not compliant with the Sexual Harassment Act, 2013. The government has threatened to take stern action against employers who fail to comply with this law.

The Prevention of Sexual Harassment (PoSH) at Workplace Act of India mandates every organisation to define their sexual harassment policies, prevention systems, procedures and service rules for its employees. Recent reports claim a rise in the number of cases registered for sexual harassments at the work places. Also the number of women in the corporate world reporting such severe incidents are increasing. Such incidents at the work place can be strenuous to the employees as well as to the entire organisation. By making sure that all the employees go through a necessary PoSH training which can ensure a safe working environment.

She also given the emergency toll free helpline numbers like 181,100,112,1091 for protection.

Attendance: 70 students & 10 Faculty

Outcome: Students are made aware about Prevention of Sexual Harassment at

the work place

EVIDENCE:



Principal Dr. V.R. Jyotsna Kumari Addressing the Gathering



Advocate Ms. Padmaja Addressing the Gathering











ATTENDANCE:

Pates		d Redressal Cell	
S. No.	Name of the Student	Class	Signature of the Student
1	U Sortki	B continuent	U-Santhi
7	k. Karpp	& com (Took)	k Kongo
3	P. Kalishnaveni		P. kai shnavent
4	I Builty startist	IFIB-Com (tow)	J. Rairy sturline
5	Ch-Nayoni		ch-mayomi.
	D. ROSE HOM	The same of the same of the	D. Rose Hast
3	v. Akankelse		v Alankeha
8	M. Lakshmi	PER COM LTAN	M. Lak chm? R. Jessawa Kumasi
10	Programa kumari Nd. Resign	-	md Razigo
11	P. Supertho		P. Sunertha
12	P. Pujitha V-B		P. Pojitha v.B
13.	m marasa	1000	M. Marosa
14	U Sangeethe		V. Sangootha

	15 Gupman	ne. Militable	6,6000	
	1777	valies Blood	many good	498 pch
	IN Parvolak	hand Books	read Green	The state of the s
	To Preva sels	mai Balipa	COLUMN TO THE REAL PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS OF THE	Pour
- 1	30 The Films	a prost		
1	21 / Mari	Barrie	on Gradel	k mani
+	22 Enellion	a woCape	Good	1 North
+	33 Bashina	Ballo	The second secon	Blacker
113	of the shirt	ha BA GALG) vory or	
1 2	5 B Anusha	BScCom		B Anust
12	S. A. Carrier and S.	BS (Com	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	DSvythi
20	THE PROPERTY OF	15 Com Com		ood Browy
28	CONTRACTOR OF SECURITION OF SE	Bisk Com	Good	Grierkala
29	1	Bilon (Burn)	Very Good	L Depika
36	Kwissy	Banton	Very Groo	d le Nigy
31	Sheardht	(Carlina)	Owed	Anus?
32	Tani	Sac General	Nice	Nagar to
3.3	Pathuha	The second second	Nice	Pani
	The state of the s	Blowleon	Dice	Prathusha

	dance	
o of the Activity) Name of the Student	Class	Signature of the Student
The state of the s	B.OM (GEN)	ch stroposvathi
ch shaparathi	n com lenson	T. Soloni
P Retackin Bai	B.comCOEN	G. ryshnar
1 Grysman	of consider	1 C. Santhi Bal
6 Ban kewin prosen	na istoricos	D. prosenno
Le remitiona -	D. COM Gre	2) N. Mary
N. Hos	B. Con Ce	P. Mohano
10 k Sanka	E curlo	er & Santa
12 M. dúnna Malleso		emi Mehimo mallence
k Nahiffo	Benly	
H. tr. & Tyoung turning	B-come	den matyoundhan

15	IK Swathi	n-contain)	R. Curth
16	B. Bindu	B.com Oper	B. Bindu.
17	B Alekhya	B.confeet	B. Alekhya
18	1. Dalla	R-Kerwitten	1.0.4bo
19	y Blandadira	R.Conflymod	4 Przyadoskini
20	sk Tasteemo	E. com(gen)	sk Tasleema
21			sk yashin.
22			en-pi-yorky
23	Se Porani		M. Pargari
24	Houalka	21	Mountka
25	Manara	-	Marasa
26	Lavarya		Lavanya
27	takshine	The same of the sa	takshm?
28	May	Brom(fm)	
29	Santhi		Santla
30	THE PARTY OF THE PARTY.		
31			Poojitha
32			Susan Driena
33	Thans!	5 Con(Gen)	"Thans"
-	Deepths	B-com(gan)	Deepth?

FEEDBACK:

	Gri	ievance and Feedb	Redressal Cell	
	and the man with	Feedb	ACK	
Sami	of the Activity: Au	ים לנפתפושו	anti-raggi	g laws and l
S. No.	Name of the	Class	Feedback	Signature of the Studen
1	N. Psaganna	TBISIC MIRE	Userul	NRMANO-DVICE.
2	k Anudo	131	useful	K. And
3	N Gargothi	T'BSCJBC	sent	N. Gango
4	D. Sussitta	131	useful	D. Sugri
5	ch - Hima Bridk	TBINE	useful	to strong
6	s-Akhiia.	J-BI MAC	usefull	s. Akhila
7	N Aryalt	I By	Osefull	N Angali
8	V Venhala 71KhR	(8)	urchie	NARado
9	Y Guegos Bhasan?		useful	4. Gargaza
1.0	Hickory mallestice		well	M. Chines mou
11	P Rupadevi Bai		Unoco	P. Rufodevi
12	1 0 1	1 ^{C/} Ecom	usefull	G. Vychnage
13	M. lakedomi overgo	1 Brown	use full	M. Jakohonon

16		-
12 Mallinhahmes & Ind	W Book	1000
in Sa Daviders B Clims	A Acced	Stebb
19 H channel Hawfing	4 esofice	60.16
20 Ganga BACTINO		alasa
21 Psubhasini Backen	2000/	Cons
22 B Keesthi Bulleton	MSC full	Selhas
25 R. Amitha Bull 31	USefull	Rees
24 H. malle Sieren B. Sc. (Gors)	300 d	matters
Y Anitho PA(SE)	usefuti	Swamen
The Paricipality of	Bood	Y: 11074
China 2 malleria ma Caro	Bood Bood	the factor
- Bunickha Boca	escien	hbannalles
Bichandrika us and	grant t	Sucrekla
moderni lemental	113 m B	dondrika
K Hanika Bang	Sefull	andhuni j
REPURINT BALSE	Book !	K-Mon it-
efficate la	Secret S	tition"

34		ACS USEFUL	Anusha
A	1000	1.30 Dell	ksumalat
35 155	umable &	30	P simisho
36 P	signisha E	Siroto good	S. Alshila
37	akhila	6.Sc Bood	M. Kerouth
38	keenthis	25 (cha) 900d	The second second
30		Sook (man) 2000	Translaia
40		8 consent Good	P.Suset1
41		Browsein Good	Prosenths
42	- Ubsantha	B.COMZ. III	SK ASM
3	St-Asmia	D. VOLIES HIS	Poosnid
44	Poosnina _	RECORDED GOOD	Sasirs
45	Saxiva	Bround	Proson
46	P Psassana	12.8011	Lorshi
47	Larshmi	BONSED GOOD	Sunnell
	Sunactha	B. Conficant Good	Akantes
48	Akansha	Bronsen Good	Swann
49	Swantne	Brotopy Good	
50	Teraswi	BONSER GOOD	Телог
51		BCONSENT GOOD	Canso
5.	The second secon		THE RESERVE

53.	E ANDSHA BOOKSEN	DSe.Foll	k Anus
54	Lestibles Bookses	USE FUIL	calitha
55	B street sha Bactoory	Greed	B sires
56	P. Spilatha 18 school	Cube Full	Pessilet
57	M Brymbas Dates and		priyala
58	Distuna I Bidan	and the same of	D-Aguino
59	6 Indu Isteración		Indu
6/0	m. Puolma Ist no fail		Biolina
61	P prasanthir excha		quagute
67	Casanthogung Backery		aubhas
63	M. Privale Session	Cupel	payl
64	KS kasamahil s'les box	2 320	Ks ka sau
65	k pautro krethil	0,003	w poviens
66	p-nausatu"	very cond	pi naunishi
67	17 · Shushma	use tull	บารในแสด
68	m passinalation u	6002	m padma
69	м райма и	(ACD)3	m poduno
70	ri Anitha u	Oten-3	M-Autho
71	en pavithra "	Cnom-1	M. PONTHA